

# Getting Ready for Evidence-Based Practice in Schools: Exploration

3<sup>rd</sup> Annual Growing School Mental Health Summit, June 22, 2018

What is Evidence-Based practice?

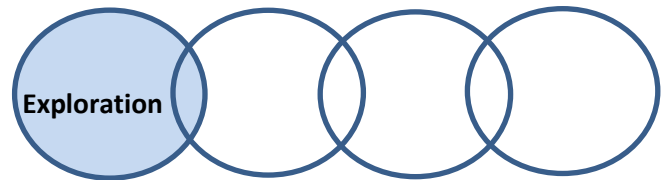
What is Implementation?

Formula for Success:



Typical approach to implementation

A new approach to implementation: Process with stage-specific tasks

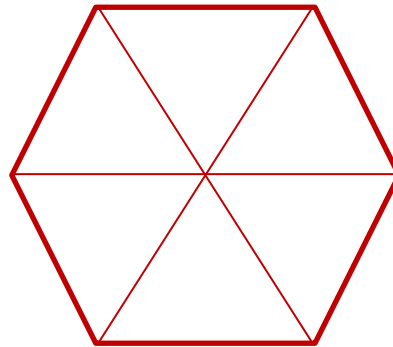


## Adaptive Leadership

- Get on the balcony
- Identify the initial adaptive challenges
- Give the work back to staff

## Implementation Team

- Purpose
- Membership
- Tasks



## Staff Readiness

- Purpose
- Strategies

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*Bottom line:*

## References & Resources

### What is evidence-based practice, implementation, formula for success...

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### Implementation success is difficult to achieve...

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### Train and hope? Training meta-analysis...

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### Exploration: Adaptive Leadership

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- Northouse, P. G. (2016). Adaptive leadership [Chapter 11, pp. 257-294]. *Leadership: Theory and practice* (7th ed.). Los Angeles, CA: Sage Publications.

### Exploration: Implementation Teams

- Hexagon Tool: <https://implementation.fpg.unc.edu/sites/implementation.fpg.unc.edu/files/resources/NIRN-Education-TheHexagonTool.pdf>
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- Romney, S., Israel, N., & Zlatevski, D. (2014). Effect of exploration-stage implementation variation on the cost effectiveness of an evidence-based parenting program. *Zeitschrift für Psychologie*, 222(1), 37-48.
- The National Implementation Research Network: <https://implementation.fpg.unc.edu/module-3/topic-2>

### Exploration: Staff Readiness

- Fixsen, D. L., Blase, K., Horner, R., Ward, C., & Sugai, G. (2013). Readiness for change [Scaling-up Brief, No. 3]. Chapel Hill, NC: National Implementation Research Network. Access from <https://files.eric.ed.gov/fulltext/ED507442.pdf>